

Board of Directors

Michael Townsend MA FCA (67) joined the Group as an independent non-executive director in 1997 and was appointed Chairman in 2005. Until his retirement in 1999 he was the Finance Director of Rolls-Royce plc. He is Chairman of the Nomination Committee and a member of the Finance Committee. He is a non-executive director of Kennel Club Services Limited, Birmingham Dog Show Society Limited and Rolle Barton Limited.



Mark E. Vernon BSc (Hons) (56) joined Spirax Sarco Inc. in 2003 to run the Spirax Sarco business in the USA. He was appointed to the Board in 2006 and became Chief Operating Officer in 2007 responsible for the day-to-day operations of both the Spirax Sarco business and the Watson-Marlow business. He was appointed as Chief Executive in April 2008. He is a member of the Nomination and Finance Committees and Chairman of the Risk Management Committee.

Gareth Bullock MA (55) joined the Group as an independent non-executive director in 2005. He is a director of Standard Chartered PLC. He is a member of the Audit, Nomination and Remuneration Committees. He is a non-executive director of Fleming Family and Partners and Mcashback Limited.



Einar Lindh FCA (64) joined the Group as an independent non-executive director in 2000. As previously announced Mr. Lindh retired from the Board on 31st December 2008 but during the year he was a member of the Audit, Nomination and Remuneration Committees. He is the non-executive Chairman of Volution Group Limited.



Bill Whiteley BSc FCMA (60) joined the Group as an independent non-executive director in 2002. Until his retirement in 2008 he was the Chief Executive of Rotork plc. He is Chairman of the Audit and Remuneration Committees, a member of the Nomination Committee and Senior Independent Director. He is a non-executive director of Dialight plc, Brammer plc, Renishaw plc and Chairman of The British Valve and Actuator Association.

Alan Black BA (Hons) (51) joined Spirax-Sarco Limited in 1981 and has worked in the UK, Austria and Korea and has run the Group's operations in Belgium, Thailand and China. He was appointed to the Board in 1998 and is now responsible for the Spirax Sarco Asian and Australasian operations together with Argentina, Brazil, Mexico and the UK and the Republic of Ireland. He is a member of the Risk Management Committee. As previously announced Mr. Black will be retiring from the Board on 30th April 2009.



Neil Daws CEng FIMechE (46) joined Spirax-Sarco Limited in 1978 and became Product Director in 1996. He was appointed to the Board in 2003 as Supply Director and is responsible for Spirax product marketing, design and manufacture together with Spirax Sarco operations in South Africa and India, Hygromatik Lt A GmbH in Germany and M & M International Srl in Italy. He is also the director responsible for the Group's health and safety and environmental matters. He is a member of the Risk Management Committee.

David Meredith FCMA (49) joined the Group in 1988 as Group Accountant. He was appointed to the Board as Finance Director in 1992. He is also responsible for Watson-Marlow. He is a member of the Finance and Risk Management Committees.



Tony Scrivin (61) joined Spirax-Sarco Limited in 1963. He was appointed a director in 1998 and re-appointed in 2003 on his return to the UK from Spirax Sarco Inc., USA. He was appointed to the Board in 2005 and is now responsible for Continental Europe and North America. He is a member of the Risk Management Committee.

Marcus Steel ACIS FCCA (63) joined Spirax-Sarco Limited in 1972 and was appointed Group Chief Executive in 1998. As previously announced Mr. Steel retired from the Board on 31st March 2008.

Peter Smith ACIS (61) joined Spirax-Sarco Limited in 1974 and was appointed Company Secretary to Spirax-Sarco Engineering plc in 1992 and to the Board in 1995. As previously announced Mr. Smith retired from the Board on 31st March 2008.

Krishnamurthy Rajagopal FEng, CEng, FIET, FIMech E, FIE, FCMl PhD (55) was appointed to the Board as an independent non-executive director on 10th February 2009. He is a member of the Audit, Nomination and Remuneration Committees. He is a non-executive director of Dyson Group plc, W. S. Atkins plc and Bodycote plc. He is also an Audit Commissioner. He was previously an executive director of BOC Group plc.

Michael Gibbin BSc (Eng), CEng, IMechE (46) joined Spirax-Sarco Limited in 2007 as the UK Supply Director responsible for the Cheltenham manufacturing operations. As previously announced Mr. Gibbin will join the Board on 1st May 2009. He will be responsible for the Group's Supply operations in Cheltenham and France and for Spirax Sarco operations in North America, the Group's research and development facility and the Group's health and safety and environmental matters. He will be a member of the Risk Management Committee.

Company secretary

William Stebbings BCL MA (54) joined Spirax-Sarco Limited in February 2007 as Deputy Company Secretary and was appointed Company Secretary of Spirax-Sarco Engineering plc and of Spirax-Sarco Limited on 1st April 2008. He is also a director of Spirax-Sarco Limited. Mr. Stebbings is a Solicitor, having been admitted in 1980. He is a member of the Risk Management Committee.