

group profit and loss account

	Six months to 30th June 2004 £000	Six months to 30th June 2003 £000	Year ended 31st Dec 2003 £000
Turnover (note 2)	157,740	154,026	314,087
Operating profit (note 3)	23,427	20,257	45,750
Net interest payable	(304)	(688)	(1,186)
Profit before taxation	23,123	19,569	44,564
Taxation (note 5)	(7,887)	(6,420)	(15,138)
Profit after taxation	15,236	13,149	29,426
Minority interests - equity	(608)	(399)	(788)
Attributable profit	14,628	12,750	28,638
Dividends	(4,729)	(4,463)	(15,028)
Retained profit	9,899	8,287	13,610
Earnings per share (note 6)	19.6p	17.2p	38.5p
Dividends per share	6.3p	6.0p	20.1p

See notes on page 7 and 8

group statement of total recognised gains and losses

	Six months to 30th June 2004 £000	Six months to 30th June 2003 £000	Year ended 31st Dec 2003 £000
Profit for the period	14,628	12,750	28,638
Currency translation difference on foreign currency net investments	(2,631)	2,514	(1,022)
Total recognised gains and losses relating to the period	11,997	15,264	27,616