

group profit and loss account

| | Six months to 30th June 2003 £'000 | Six months to 30th June 2002 £'000 | Year ended 31st Dec 2002 £'000 |
|------------------------------------|---|---|---|
| Turnover | 154,026 | 144,879 | 296,363 |
| Operating profit | 20,257 | 19,993 | 42,674 |
| Net interest payable | (688) | (1,088) | (1,981) |
| Profit before taxation | 19,569 | 18,905 | 40,693 |
| Taxation (note 3) | (6,420) | (6,254) | (13,887) |
| Profit after taxation | 13,149 | 12,651 | 26,806 |
| Minority interests - equity | (399) | (286) | (681) |
| Attributable profit | 12,750 | 12,365 | 26,125 |
| Dividends | (4,463) | (4,304) | (14,350) |
| Retained profit | 8,287 | 8,061 | 11,775 |
| Earnings per share (note 4) | 17.2p | 16.7p | 35.3p |
| Dividends per share | 6.0p | 5.8p | 19.3p |

See notes on page 7

group statement of total recognised gains and losses

| | Six months to 30th June 2003 £'000 | Six months to 30th June 2002 £'000 | Year ended 31st Dec 2002 £'000 |
|--|---|---|---|
| Profit for the period | 12,750 | 12,365 | 26,125 |
| Currency translation difference on foreign currency net investments | 2,514 | (4,893) | (8,475) |
| Total recognised gains and losses relating to the period | 15,264 | 7,472 | 17,650 |
| Prior year adjustment in respect of the adoption of FRS 19 | | (959) | (959) |
| Total recognised gains and losses | | 6,513 | 16,691 |