

## GROUP PROFIT AND LOSS ACCOUNT

	Six months to 30th June 2000 £'000	Six months to 30th June 1999 £'000	Year ended 31st Dec 1999 £'000
<b>Turnover</b>	<b>133,486</b>	126,511	258,942
<b>Operating profit</b>	<b>19,183</b>	19,083	42,721
Loss on disposal of fixed assets	<b>(926)</b>	-	-
Profit before interest	<b>18,257</b>	19,083	42,721
Net interest payable	<b>(961)</b>	(469)	(970)
<b>Profit before taxation</b>	<b>17,296</b>	18,614	41,751
Taxation (note 3)	<b>(5,498)</b>	(6,142)	(12,693)
<b>Profit after taxation</b>	<b>11,798</b>	12,472	29,058
Minority interests - equity	<b>(494)</b>	(439)	(943)
<b>Attributable profit</b>	<b>11,304</b>	12,033	28,115
Dividends	<b>(4,028)</b>	(4,031)	(13,102)
<b>Retained profit</b>	<b>7,276</b>	8,002	15,013
<b>Earnings per share</b> (note 4)			
Before the non-operating item	<b>16.0p</b>	15.3p	36.1p
After the non-operating item	<b>15.1p</b>	15.3p	36.1p
<b>Dividends per share</b>	<b>5.4p</b>	5.2p	17.3p

See notes on page 7

## GROUP STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

	Six months to 30th June 2000 £'000	Six months to 30th June 1999 £'000	Year ended 31st Dec 1999 £'000
Profit for the period	<b>11,304</b>	12,033	28,115
Currency translation difference on foreign currency net investments	<b>2,976</b>	(400)	(1,857)
<b>Total recognised gains and losses relating to the period</b>	<b>14,280</b>	11,633	26,258