GROUP HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Spirax Sarco is the world leader in fluid control products and services. The Group manufactures globally and provides products and system solutions for steam, fluid handling and peristaltic pumping.

Spirax Sarco is committed to continual, sustainable improvements in health, safety and environmental performance. The vision of the Company is to be known for excellence in health, safety and environmental performance in all of our business activities and products.

The EHS EXCELLENCE strategy is the cornerstone of our business:

**Mission** - “To achieve EHS Excellence through engagement, empowerment and fostering good behaviours, while targeting Zero accidents and environmental incidents”

**Main Principles:**

- Meet and exceed legislation and other requirements in the countries in which we operate
- Incorporate health, safety and environmental considerations into our everyday business operations
- Continually work to ensure that any health, safety and environmental impacts of our products and processes are reduced to a minimum and have positive impacts for our customers
- Implement proactive leading indicator programs to drive the lagging indicators to zero

**Management Responsibilities:**

- Ensure this Policy is communicated, understood and implemented Company wide
- Implement strong health, safety and environmental management systems.

**Employee Responsibilities:**

- Obey safety rules, follow EHS policies and work in a safe manner
- Report any hazardous situations immediately to direct managers
- Engage and participate in health, safety and environmental programs.

Nick Anderson

Group Chief Executive

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